Andre van Tonder

Director in Sydney

+61 2 9248 9904 / +61 434 082 740
avantonder@mcgrathnicol.com

Andre is a forensic data analyst and leads the Data Analytics team in Sydney. He combines his computer science and financial skills to provide clients with a strong understanding of business technology. Andre draws on his extensive experience to help clients identify key data sources, why data is an important business asset and how it can be analysed effectively.

With McGrathNicol, and previously with a 'Big 4' firm, Andre has worked on internal and advisory, forensics, external audits and consulting engagements across various industries. He has international experience working on large and complex projects in 14 different countries.

Andre specialises in wage underpayment and remediation matters and has experience working on several projects on behalf of the Fair Work Ombudsman (FWO), the Australian Government Solicitor and for leading partners for many of Australia's top law firms. He also has extensive experience in telecommunications projects, ranging from small to multimillion dollar matters.

Engagement Experience —

- Wealthy family financial services – The client required a better understanding of key trading metrics (including revenue and profitability), to improve its forecasting practices. Andre managed the delivery of a live SQL database that imports data from various sources and runs automated calculations, along with a tool to capture project budgets and estimates, as well as a Power BI dashboard that displays profitability and other key metrics.

- Large New Zealand age care facility – The client required assistance in automating reporting and improving the efficiency of reconciling their debtor's book. Andre and his team were able to automate processes and developed the ability to report on the information and data from a centralised location.

- Large FWO underpayments – FWO approached McGrathNicol to assist in three large underpayment matters. Andre led a team of eight staff to build models that calculate what employees should be paid based on the industry awards and enterprise agreements and compared that to what they were paid. This involved interpreting challenging legal rules into technical logic used in the models. Andre also managed over 20 stakeholders from FWO and their legal teams.

Qualifications & Memberships —

- Bachelor of Science – Computer Science
- BCompt Accounting

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