

Jamsheed Khambatta

Director in Melbourne

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Jamsheed has over 20 years' experience, specialising in the provision of dispute solutions and litigation support, conducting complex accounting, financial and fraud investigations and labour force reviews.

Prior to joining McGrathNicol, Jamsheed spent four years as the Expert Witness Lead at Crawford and Company, and 14 years at a 'Big 4' firm in the Forensic and Audit and Assurance divisions. During this time, he developed extensive experience in dispute consulting, being engaged as an expert accountant to opine on matters of loss and quantification of damages, including the provision of written expert evidence.

Jamsheed has extensive experience in guiding clients through any stage of the dispute consulting spectrum, from advice on discovery, analysis and calculations, policy response, critique of other experts and expert witness reporting.

Jamsheed specialises in corporate and employee fraud investigations, accounting and financial investigations, calculation of Fidelity, Business Interruption and Stock insurance claims, and labour force and wage reviews. He works across a diverse range of industries including retail, agriculture, mining, utilities and insurance.

Engagement Experience —

Dispute Consulting and Litigation Support

- **Small Privately-Owned Corporation:** Prepared an expert witness report on the assessment of damages incurred due to a fire. This included calculating the potential damages incurred from the impact of fire damage to a retail store.
- **Large Agricultural Co-operative:** Completed an extensive employee fraud investigation on behalf of an agricultural co-operative. This included quantifying the amount identified as misappropriated and completing relevant reports for the Supreme Court of Victoria.
- **Publicly-Listed Insurer:** Prepared an expert witness report in defence of a personal-injury claim against an insurer. This included the calculation of potential benefits payable in line with the governing policy.
- **Government:** Prepared expert witness reports in defence of damages claims made against Government agencies.
- **Publicly-Listed Insurer:** Prepared an expert witness report outlining the business interruption losses incurred as part of a subrogated insurance claim. This included calculating the Insured's loss of gross profit, increased costs of working and loss of payroll.



Qualifications & Memberships —

- Member, CA ANZ
- Bachelor of Accounting from Monash University, Melbourne



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- Small Privately-Owned Corporation: Prepared an expert witness report in defence of a loss of earnings claim. This included a calculation of loss and critique of the Plaintiff's experts' report.
- Small Privately-Owned Corporation: Prepared an expert witness report in defence of a breach of contract claim. This included a calculation of loss and critique of the Plaintiff's experts' report.
- Medium Agricultural Corporation: Assisted with the preparation of an expert witness report on the loss of profits caused by government regulation in the live cattle trade. This included calculations in support of the loss.
- Large Privately-Owned Corporation: Assisted in the preparation of three expert witness reports resulting from a fraud and accounting investigation between two Directors of a construction business. This included analysis of several director loan accounts, accounting for new construction contracts and capital contributions.
- Small Privately-Owned Corporation: Assisted with the preparation of an expert witness report resulting from the compulsory acquisition of land by the State government. This included the analysis of several years' financial data and the forecasting of the potential loss of profits under several different scenarios.
- Large Publicly-Listed Banking Corporation: Assisted with the completion of expert witness services as part of the Exception Fee Class Action. This included assisting with the drafting of expert witness reports and analysis contained therein.
- Large Privately-Owned Corporation: Completed an expert witness report on the assessment of hotel accommodation contract costs. This included the analysis of several years' financial information when compared to contracts which payments were to be made.
- Publicly-Listed Insurer: Assisted with the completion of an expert witness report in defence of a claim against an insurer. This included re-calculation of the potential claim in line with the governing policy.

Employee and Corporate Fraud Investigations

- Numerous employee fraud investigations performed either directly with the impacted entity or through their Insurer. These matters included designing and implementing an individual fraud investigation plan, quantification of misappropriated amounts, potential liaising and interviewing of alleged perpetrators, review of relevant Insurance policies and reporting.
- Large-scale corporate fraud and misconduct investigations; including quantification of misconduct, theft of physical assets, inappropriate use of corporate credit cards.
- The reconstruction and reconciliation of entity financial statements, including identification of relevant accounting documents, reconstruction of inadequate documentation and use of all information available to accurately compile financial statements.
- Assessment of fraud controls.
- Completion of interviews with alleged perpetrators and reporting to various government regulators, insurers, impacted entities, Court.

Wage Remediation and Reviews

- Completed several wage remediation investigations / reviews, including the quantification of underpayment amounts following review of regulatory frameworks, relevant employee contracts, Enterprise Bargaining Agreements and Awards.
- Primary examples of such wage reviews include:



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- Large Global Retail Franchise: Large-scale investigation into systemic wage underpayment of staff Australia-wide. This included designing an investigation plan, review of relevant employee contracts, quantification of individual underpayment amounts and delivery of a remediation program for hundreds of employees over a decade-long period.
- Large Utility operator: Investigation into the underpayment of several categories of staff due to misunderstanding of wage instrument applicability and payroll system issues. The investigation related to hundreds of staff and across several years.
- Care Provider: Investigation into underpayment of health care staff due to payroll system issues. The investigation related to thousands of staff and across a near-decade long period.