

Chania Rodwell

Director in Sydney

+61 2 9248 9992 / +61 401 423 329

croddwell@mcgrathnicol.com

Chania is a highly skilled expert specialising in restructuring, turnaround, investing, strategy and finance. She has extensive experience working with corporates and stakeholders to improve operational and financial performance, including holding senior executive finance roles.

Her diverse experience gives her a unique perspective on business issues from the viewpoint of various stakeholders. Her expertise spans M&A, due diligence, fundraising, business sales, refinancing, CFO, Director and Board matters, performance improvement, stakeholder reporting, forecasting, financial modelling, tenders, pricing, working capital management, sales optimisation, ESG as well as areas of people, culture and safety.

Chania began her career in London, and her experience has since expanded across Australia, including remote regions. She has worked across multiple industries, including aviation, industrial services, financial services, manufacturing, aged care, funerals and agribusiness. Whilst she has deep experience in mid-market enterprises, she has also worked within a large listed company.

Engagement Experience —

- General Manager Commercial for the \$0.3bn Australian Funerals division of InvoCare, a ASX200 company. Worked across multiple functions and disciplines as the financial partner for strategic initiatives and business cases, including digital, productivity, pre-need review, growth projects, acquisitions (including due diligence and integration), site acquisitions and rebrands. Following two years of no price changes, Chania established and led the pricing function. She also introduced monthly dashboard reporting across key performance metrics in addition to automated (PowerBI) reports providing more frequent operational data.
- Group Finance Director for Vortex, an equipment rental and services business that operated out of nine locations across Australia and New Zealand, employing around 200 staff. Chania managed the finance, people and safety functions of the Group. Responsibilities included follow on acquisitions and integrations, clean revenue focus, management information projects, system enhancements and integrations, operational process improvements, commercial contract negotiations and forecasting.
- Non-Executive Director and interim CFO at Lonsec Holdings, actively involved in restructuring the management team and refocusing the strategy to leverage the data in the business and grow the managed account portfolio. Chania oversaw tax effective capital returns to investors and helped manage shareholder changes and engagement.
- Turnaround of the Aviator Group (formally the Curry Kenny Aviation Group), initially in an investment capacity and later as the Group CFO.



Qualifications & Memberships —

- Fellow, Institute of Chartered Accountants of England and Wales
- Fellow, FINSIA
- Graduate Diploma in Applied Finance and Investment
- Exam qualified, IPAA
- Graduate, AICD
- BA in Mathematical Sciences, Oxford University

Board Roles —

- Director and Treasurer, Hornsby Ku-Ring-Gai Women's Shelter



McGrathNicol



Chania Rodwell Director in Sydney

Divested non-core divisions, won a \$40m marine pilotage government contract, refinanced debt, restructured the team and built budgeting and reporting processes. Chania also took an integral role in building the financial case for a start-up aviation opportunity, including all financial modelling, involvement in fund raising, preparation of investor materials and participation in investor presentations.

- Investment Director roles across private equity funds in the growth, venture and turnaround sectors, involving deal origination, due diligence and portfolio management across an array of different industries, including aged care, industrial services, printing, food and beverage, waste, financial services and aviation. She acted as a mentor to various management and finance teams, advising on strategy, performance improvement, structures, processes, risk, and capital raising.
- Involvement in setting up a large-scale impact investing fund (For Purpose Investment Partners). Activities included managing a working group with key superannuation funds, putting together the operating, funding and governance structures, and due diligence on potential seed investments across sectors including aged care, for purpose entities, social, affordable and disability housing.
- In a volunteer capacity Chania has been Treasurer and Director of the Hornsby Ku-Ring-Gai Women's Shelter since 2020. She was also actively involved in initiatives to promote improvements in gender balance in the private equity sector, including involvement on the Australian Investment Council's Diversity committee for over seven years.